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Government of India

Ministry of Defence

Notification

New Delhi, the ,2019

S.R.O.- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Defence, Coast Guard Organization, Fire Fighting Staff Group "C" posts Recruitment Rules 2012, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Fire Supervisor, Leading Hand Fireman, Fire Engine Driver and Fireman in the Coast Guard Organization, Ministry of Defence, namely:-

1. **Short title and commencement.**-(1) These rules may be called the Ministry of Defence, Coast Guard Organization Fire Fighting Staff Group "C" Posts Recruitment Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Initial Constitution.** - These recruitment rules for the post of Fire Supervisor are being framed for the first time. The service rendered by the officers holding the said post on a regular basis prior to the notification of these rules shall be counted as qualifying service for the purpose of pension, promotion, seniority etc.

3. **Number of posts, classification and level in the pay matrix.**-The number of the posts, their classification and level in the pay matrix attached thereto shall be as specified in columns 2 to 4 of the Schedule annexed to these Rules.

4. **Method of recruitment, age limit, qualification, etc.** - The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified in columns 5 to 13 of the Schedule.

5. **Disqualification.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.** - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of post.	Number of post.	Classification.	Level in the Pay Matrix.	Whether selection post or non-selection post.
(1)	(2)	(3)	(4)	(5)
1. Fire Supervisor.	6* (2019) *Subject to variation dependent on workload.	General Central Service, Group 'C' non-Gazetted, Non-Ministerial.	Level-4 in the pay matrix (Rs.25500-81100).	Non-selection.

Age limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation or by absorption and percentage of the vacancies to be filled up by various methods.
(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion.

In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(11)	(12)	(13)
Promotion: seventy five percent by promotion of Leading Hand Fireman with five years regular service rendered in Level-3 in the pay matrix (Rs.21700-69100); twenty five percent by promotion of Fire Engine Drivers with five years regular service rendered in Level-3 in the pay matrix (Rs.21700-69100); and have successfully passed Senior Fire	Group 'C' Departmental Promotion Committee (for considering promotion) consisting of:- 1. Officer of the rank of Commandant or Commandant (Junior Grade) - Chairman; 2. Two officers of the	Not applicable.

Supervisor course conducted by Centre for fire, Explosive and Environment safety or Sub-Officer's course conducted by Ministry of Home Affairs or from National Fire Services college, Nagpur or equivalent from other reputed institutions. Physical fitness and capability to perform strenuous duties. Note: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying eligibility service.	rank of Deputy Commandant or Civilian Staff Officer or Assistant Commandant - Members; 3. Fire Advisor or Assistant Fire Advisor, Ministry of Defence or an outside technical expert not below the rank of Deputy Chief Fire Officer from the nearest Civil or Defence Fire Brigade; - Member.	
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(1)	(2)	(3)	(4)	(5)
2. Leading Hand Fireman.	36* (2019) *Subject to variation dependent on workload.	General Central Service, Group 'C' non-Gazetted, Non-Ministerial.	Level-3 in the pay matrix (Rs.21700-69100).	<u>Non-selection.</u>

(6)	(7)	(8)	(9)	(10)
Not applicable.	Not applicable.	Not applicable.	Not applicable.	By promotion failing which by deputation

(11)	(12)	(13)
Promotion: Fireman having three years regular service in the Level- 2 in the Pay Matrix (Rs.19900-63200) who have successfully completed the General Course in Fire Fighting conducted by Centre for Fire, Explosives and Environment Safety or Sub Officer's course conducted by Ministry of Home Affairs or from national Fire Services College, Nagpur or equivalent from other recognised institutions. Note: Where juniors who have completed their qualifying/ eligibility service are being considered for	Group 'C' Departmental Promotion Committee (for considering promotion) consisting of :- 1. Officer of the rank of Commandant or Commandant (Junior Grade) - Chairman 2. Two offices of the rank of Deputy Commandant or Civilian Staff Officer or Assistant Commandant - Members 3. Fire Adviser or Assistant	Not applicable

promotion , their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying eligibility service.

Deputation: Officers of the Central Government:-

(i) holding analogous post in fire fighting cadre on regular basis in Level-3 in the pay matrix (Rs.21700-69100) in the parent cadre or department; or

(ii) having three years service in the grade of Fireman on regular basis in Level-2 in the pay matrix (Rs.19900-63200) or equivalent in the parent cadre or department and possessing the following qualifications :-

Essential :

(a) Matriculation pass from a recognised Board or equivalent,

(b) experience of maintaining documents at the Fire Station,

(c) one year experience of making use of minor and major fire fighting appliances or equipments,

(d) ability to train guide and control working of fire crew and able to take independent charge of shifts, and

(e) should be physically fit and capable of performing strenuous duties.

Note:- The physical fitness shall be tested as per the following standards:-

(i) Height without shoes – 165 Cms. provided that a concession of 2.5 Cms in height shall be allowed for members

Fire Adviser, Ministry of Defence or an outside technical expert not below the rank of Deputy Chief Fire Officer from the nearest Civil or Defence Fire Brigade - Member

of the Scheduled Tribes and candidates of hilly areas; (ii) Chest (Unexpanded) – 81.5 Cms; (iii) Chest (on expansion) – 85 Cms; (iv) Weight – 50 Kg (Min); (v) Endurance Test: (1) Carrying a man weighing 63.5 Kgs by fireman lift up to a distance of 183 meters within 96 seconds. (2) Clearing 2.7 meters wide ditch by landing on both feet (long jump). (3) Climbing 3 meters vertical rope by hands and feet. Desirable: (a) Experience with the use, maintenance and operation of different types of Fire Fighting equipments and appliances, and (b) Experience of working in a regular civil or Defence fire Brigade as Fireman. Note : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed three years.		
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(1)	(2)	(3)	(4)	(5)
3. Fire Engine Driver.	10* (2019) * subject to variation dependent on workload.	General Central Service Group 'C', non-Gazetted, Non-Ministerial.	Level-3 in the pay matrix (Rs.21700-69100).	Non-selection.

(6)	(7)	(8)	(9)	(10)
18 to 27 years (Relaxable for Government Servants, Schedule Caste, Schedule Tribes and Other Backward Class	Essential- (a) Matriculation pass from a recognized Board or equivalent; (b) possessing heavy	Not applicable.	Two years for direct recruits.	By promotion failing which by deputation or absorption and failing both by direct recruitment.

candidates as per Government instructions issued from time to time) Note1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Pangi Sub Division of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). Note 2:- In respect of posts, the appointment to which are made through the Employment exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchange are asked to submit the names.	vehicle driving license with three years experience of driving heavy vehicles in any private or Government Organisation/Institute. Desirable:- (a) Experience with the use, maintenance and operation of different types of Fire Fighting equipments and appliances, and (b) Experience of working in a regular civil or Defence Fire Brigade as Fireman.			
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11	12	13
Promotion. (a) Fireman having three years regular service in the Level-2 in the Pay Matrix (Rs.19900-63200) subject to possessing a valid heavy vehicle driving license and passing departmental trade	Group 'C' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:- (1) Officer of the rank of	Not applicable.

test. Note: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith the ir juniors who have already completed such qualifying eligibility service. Deputation or absorption: Officers of the Central Government- (a) (i) holding analogous post of Fire Engine Driver in Level-3 in the Pay Matrix (Rs.21700-69100) on regular basis in the parent cadre or department; or (ii) having three years' service in the grade of Fireman in Level-2 in the Pay Matrix (Rs.19900-63200) on regular basis or equivalent in the parent cadre or Department; and (b) Possessing qualification as specified in column (7). Note : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed three years.	Commandant or Commandant (Junior Grade) - Chairman; (2) Two officers of the rank of Deputy Commandant or Civilian Staff Officer or Assistant Commandant - Members; (3) Fire Adviser or Assistant Fire Adviser, Ministry of Defence or an outside technical expert not below the rank of Deputy Chief Fire Officer from the nearest Civil or Defence Fire Brigade - Member;	
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(1)	(2)	(3)	(4)	(5)
4. Fireman.	65* (2019) * subject to variation dependent on workload.	General Central Service Group 'C' non-Gazetted, Non-Ministerial.	Level-2 in the pay matrix (Rs.19900-63200)	Not applicable.

(6)	(7)	(8)	(9)	(10)
18 to 27 years, (Relaxable for Government Servants, Schedule Caste, Schedule Tribes and Other Backward Class candidates as per Government instructions issued from time to time). Note1:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub Division of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep). Note 2 : In respect of posts, the appointment to which are made through the Employment exchange, the crucial date for determining the age limit shall, in each case, be the last date upto which the Employment Exchanges are asked to submit the names.	Essential- (a) Matriculation pass from a recognized Board or equivalent; (b) Should be physically fit and capable of performing strenuous duties. Note:- The physical fitness shall be tested as per the following physical standards:- (i) Height without shoes – 165 Cms. provided that a concession of 2.5 Cms in height shall be allowed for members of the Scheduled Tribes and candidates of hilly areas; (ii) Chest (unexpanded) – 81.5 Cms; (iii) Chest (on expansion) – 85 Cms; (iv) Weight – 50 Kg (Min); (v) Endurance Test; (1) Carrying a man weighing 63.5 Kgs by fireman lift up to a distance of 183 meters within 96 seconds; (2) Clearing 2.7	Not applicable.	Two years.	Direct recruitment failing which by deputation.

	meters wide ditch by landing on both feet (long jump); (3) Climbing 3 meters vertical rope by hands and feet.			
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(11)	(12)	(13)
Deputation:- Officers of the Central Government:- (1) holding analogous post of fire fighting cadre in Level-2 in the Pay Matrix (Rs.19900-63200) on regular basis in the parent cadre or department; or (2) three years regular service in Level-1 in the Pay Matrix (Rs.18000-56900) in fire fighting cadre on regular basis in the parent cadre or department. Note : Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed three years.	Group 'C' Departmental Promotion Committee (for confirmation) consisting of:- (1). Officer of the rank of Commandant or Commandant (Junior Grade) - Chairman; (2). Two officers of the rank of Civilian Staff Officer or Deputy Commandant or Assistant Commandant - Members; (3) Assistant Fire Advisor or Fire Advisor, Ministry of Defence or an outside technical expert not below the rank of Deputy Chief Fire Officer from the nearest Civil or Defence Fire Brigade - Member;	Not applicable.

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